

## The City of Torrance invites applications for

## LIBRARY TECHNICIAN

\$19.76-\$25.20 per hour (Up to 7.5% premium based on assignment)

The City of Torrance is seeking a customer service oriented Library Technician who is flexible, outgoing, creative, and has a passion for public libraries. The most successful candidate will be a dynamic individual who has experience working with a diverse public, a keen attention to detail, and the ability to exercise independent judgment.

Come serve the community of Torrance as they live, learn, work, and play in a City supportive of youth, seniors, families, and education.









#### **QUALIFICATIONS**

#### Minimum Requirements:

Any combination of education and experience that provides the required knowledge and skills is qualifying:

Bachelor's degree; or Associates degree or equivalent and two (2) years of experience in a library environment; or Library Support Staff Certificate and two (2) years of experience in a library environment; or High School graduation and four (4) years of experience in a library environment.

#### Ideal Candidate:

In addition to the above, the most <u>successful</u> candidate will:

- Have great customer service skills;
- Effectively deal with a diverse public;
- Be flexible and adaptable;
- Have an impeccable attention to detail;
- Use good judgment;
- Be adaptable to various situations;
- Work as a team player.

# SPECIAL NOTES

This position requires availability for evening and weekend shifts.

As a condition of employment, candidates must pass a background check and a pre-employment medical examination.

The provisions of this announcement do not constitute an expressed or implied contract and any provisions contained in this announcement may be modified or revoked without notice.

#### BENEFITS

- Employees receive retirement benefits through the California Public Employees Retirement System (CalPERS). Employees hired after January 1, 2013, that are new to CalPERS, or are returning members with a break in service greater than six months, will be enrolled in the formula 2% at 62 retirement plan which is funded through contribution from both employer and employee. Employee contributes 6.75% on a pre-tax basis.
- Deferred Compensation Plan. Employees currently contribute 6.2% toward Social Security and 1.45% toward Medicare.
- Excellent Health, Dental, Vision plans, and Life Insurance.
- Flexible spending which provides tax free options for medical, dental and childcare expenses.
- Thirteen Paid Holidays.
- Tuition Reimbursement Program.

### **HOW TO APPLY**

Interested candidates must submit an online application, at <a href="https://www.TorranceCA.Gov/Jobs/">www.TorranceCA.Gov/Jobs/</a>. The application filing period opens Tuesday, December 1, 2015 at 7:30 a.m. and is open until filled, the first review of applications will be those received by Monday, January 4, 2016 at 5:30 p.m.

Only those candidates who best meet the City's needs will be invited to participate in the testing process, which will consist of the following components:

Written: 60% Oral: 40% Performance: Qualifying

Applicants with disabilities who require special testing arrangements <u>must</u> contact Human Resources <u>prior</u> to the final filing date.



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